

THE RADIO BROADCAST IS INDIRECTLY FROM LAI YIH.

NEWSLETTER

KICK OFF 2026

EVENT



ABOUT AWARD

At the beginning of 2026, we were honored to receive recognition from adidas Sourcing Sustainability Supplier Event. This reflects our continuous commitment to sustainability, responsible manufacturing, and long-term partnership excellence.

Receiving the **Sourcing Sustainability Supplier Award** is a proud milestone that motivates us to keep driving innovation, accountability, and positive impact across our operations.



ADIDAS SOURCING SUSTAINABILITY SUPPLIER

ESG IS NOT OWNED BY ANY INDIVIDUAL, BUT A SHARED EFFORT BY EVERYONE.

Sport Day

2026

YOU GOT THIS



Event Overview

Driven by our commitment to health, teamwork, and employee well-being, Sport Day 2026 was proudly organized once again to strengthen team spirit and welcome the new year with smiles, energy, and connection.

Featuring three exciting sports — Basketball, Badminton, and Pickleball — the event brought together nearly 110 employees for a day filled with enthusiasm, friendly competition, and unforgettable moments of unity.



Game On !

Sport Day featured engaging activities including warm-up sessions, friendly competitions in Basketball, Badminton, and Pickleball, an award ceremony, and a dinner gathering. More than a sporting event, it was an opportunity to promote wellness, strengthen teamwork, and create lasting memories.



People & Culture

As part of the Group’s people-oriented culture, annual sports activities are organized across factory locations to support employee well-being while reinforcing the company’s commitment to ESG principles and the United Nations Sustainable Development Goals (SDGs).



10th April , 2026















Sport Day

Relive the highlights and feel the heat! We’re diving back into the standout moments that defined Sport Day—celebrating the raw energy, unbreakable spirit, and the community bonds that turned the field into a powerhouse of inspiration..



Henkel · PAIHO · L&E · SSA SPORTS * SKILLS ACADEMY · chiya · PAIHONG

PEOPLE - CULTURE - SUSTAINABILITY

CELEBRATION AND SUSTAINABILITY: A SUSTAINABLE THINGYAN

To kick off the Water Festival, our team took a creative approach to decorating our workspace. Our employees transformed scrap fabric and recycled materials into this vibrant floral wall, bringing the spirit of the New Year to life.

Thingyan Festival is Myanmar's traditional Water Festival, also known as the Myanmar New Year. It is one of the largest and most important festivals in Myanmar, usually taking place in mid-April each year.



A MOMENT OF TOGETHERNESS

CELEBRATE THINGYAN TOGETHER

By choosing upcycling over new decorations, we're celebrating our traditions while staying committed to the circular economy.

It's a beautiful reminder that renewal—the heart of Thingyan—applies to our planet, too.

Wishing everyone a joyful and refreshing New Year!







Our OCPT team, T1 Development and brand managers participated in an immersive handball experience, including attendance at official matches and live training sessions. More than a regular engagement activity, the program served as a valuable opportunity for brands and technical experts to gain first-hand insights into real game performance conditions, such as impact movement, friction, floor grip, traction, foot lockdown, and overall sport footwear functionality.

Our latest initiative unfolded in two dynamic phases: first, witnessing the intensity of the Men’s and Women’s Handball Championship Finals, followed by immersive training sessions. These dual environments provided our specialists with a front-row seat to elite athlete movement, allowing us to evaluate product performance where it matters most—in the heat of authentic competition.

THE VALUABLE INSIGHTS:



PERFORMANCE INSIGHTS

Collected findings for product testing and design improvement.



TRAINING SESSIONS

Observed agility, comfort, and movement control.



CHAMPIONSHIP FINALS

Live evaluation under competitive conditions.



Empowering Employees Through Culture & Connection

April 19, 2026

This annual event encourages employee wellness, teamwork, and food cultural engagement through traditional games and culinary activities, creating a vibrant and inclusive workplace environment.





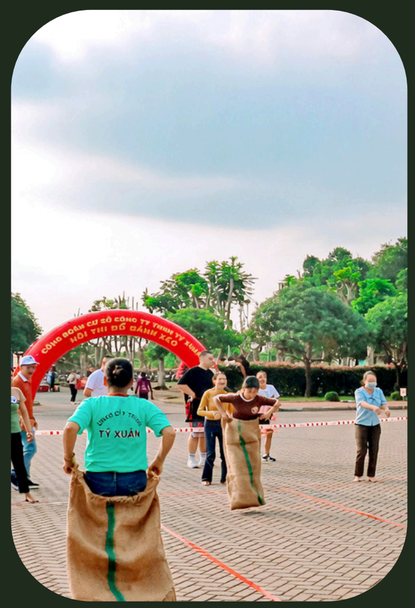


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Building Stronger Connections Through Action

Event Highlights

- Banh Xeo Cooking Contest
- Cross-country Running
- Sack Race
- Blindfolded Games
- Bamboo Bridge Challenge
- Lucky Draw Prizes





OUTREACH EVENT

Celebrating Culture, Building Teamwork.

Labor Day Celebration 2026

Someone once said, **“Happiness is not a destination, but a journey we create together every day.”**

With the spirit of **Love and Sharing**, on March 20, 2026, the Trade Union of Lac Ty II Co., Ltd. organized a celebration for the International Day of Happiness, together with the Q1 2026 gathering of the Women’s Club and Men’s Club.

The event brought colleagues together to connect, share joyful moments, and spread positive energy throughout the workplace. Every smile continues to inspire more meaningful activities for all employees.



INTERNAL ACTIVITIES

Celebrating meaningful moments together

Strengthening workplace connection through joyful shared experiences.

160+ employees attended with great enthusiasm.

5 GENDER EQUALITY

Promoting balanced participation and engagement among male and female employees.

11 SUSTAINABLE CITIES AND COMMUNITIES

Providing support programs and practical benefits for union members.



CELEBRATING THE HAPPY DAY OF MARCH 20TH