











LAI YIH GROUP

Sustaining Spirit: AI Innovation, HSE Challenges, and Campus Connections

ESG Newsletter



EMPOWERING OUR TEAM THROUGH DIGITAL SKILL

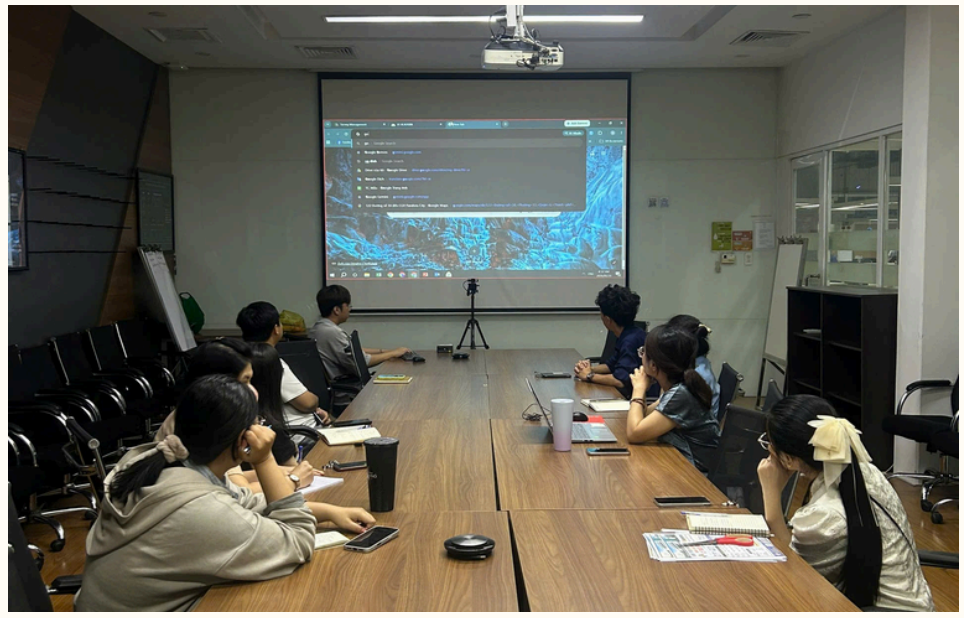
Continuous learning fuels innovation, improves productivity, and strengthens digital capabilities.

11 sessions throughout Q2

Our teams has upgreaded their skill through.....

- Software Applications
- Digital Transformation
- AI Tools
- Process Optimization

Internal training programs are conducted across all Lai Yih factories, empowering employees to strengthen their professional skills and drive continuous improvement.



AI

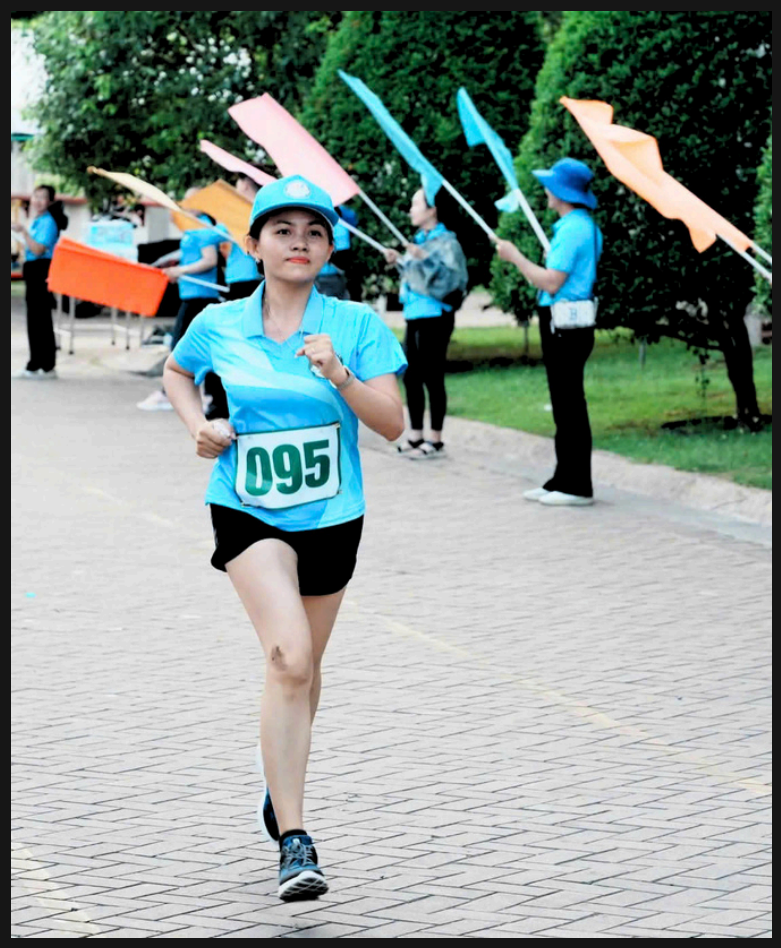
113 + Employees trained through internal IT programs in Q2.

CAREER FAIR

Building on the meaningful connections established during the 2025 Factory Tour Program, Lai Yih Group continues its partnership with students from Can Tho University in 2026, creating more opportunities for hands-on experiences and career development with young generations in local community.



Celebrating Workers' Month







Workers' Month is an annual celebration dedicated to recognizing employees' contributions.
Through marathon races, sports competitions, cultural performances, and employee wellness activities, the program promotes teamwork, employee well-being, and a positive workplace culture.



CHALLENGE

The Golden Bell Challenge

The Golden Bell Challenge on Occupational Safety and Health was organized to enhance employees' knowledge of workplace safety, strengthen safety awareness, and promote a strong safety culture through an engaging and interactive competition.

Periodic health check-ups for workers

Every year, the company provides annual medical check-ups in accordance with healthcare standards, helping employees monitor their health, enhance personal health awareness, and promote a safe and sustainable working environment.



